EXSPOTISE SUMMER SCHOOLS

Recruitment Guidance

HORSE RIDING ASSISTANT



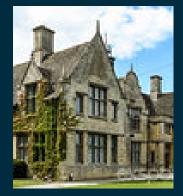














JOIN

TEAM

ORANGE

TEAM ORANGE

For 35+ years, we've been pioneers in our field, not defined by size but by excellence. Our philosophy goes beyond traditional Vision and Values; we immerse ourselves in the unique "Team Orange experience," the heart of our summer school magic. Our mission is crystal clear—to provide an unforgettable learning experience. We're a family that cares passionately, supports, challenges, and grows together. At our core lies sports, the Orange Magic that moulds our summer school, imparting life skills alongside the English language.

Our motto is: "Tell me and I forget. Teach me and I remember. Involve me and I learn."

Our aim is to ensure that all students leave us with improved language proficiency and confidence, motivation to participate in their Specialist Academy, with friendships and memories that will last a lifetime. As well as providing English tuition, we help our students to discover their True Me. This enables them to gain the learning skills, insight and self-motivation that will help them get ready for their future, adult life.

Team Orange Members are carefully selected for their passion, enthusiasm, and dedication. We are immensely proud that a large majority of our team returns year after year, while new additions are often former students or friends & family of existing members. Together, they contribute to the vibrant atmosphere. Being on Team Orange is a responsibility we all take very seriously, as we collectively uphold the standards that make us fiercely proud of the way we operate and of the powerful summer school experience and memories we create for - and with - our students.

2024 KEY INFORMATION: HORSE RIDING ASSISTANT

KEY JOB PURPOSE

To ensure the safe and highquality delivery of the agreedupon program by the stables. Horse Riding Assistants also fall under the Course Assistant category.

REPORTING TO

Welfare Manager Centre Manager

SALARY

From £615 per week (including holiday pay)

LOCATIONS

- Clayesmore School
- Oundle School
- Worth School

WORKING HOURS

Typically 6.5 hours per day, Mon - Fri. Weekends are longer.
Additional house & meal duties are on a rota basis

TIME OFF

Minimum one full 24 hour period, usually during the week

SAFEGUARDING

Exsportise is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment, whether on or off duty. All staff are subject to a Disclosure and Barring Service (DBS) check.



OVERVIEW

Horse Riding Assistants link Exsportise and the contracted stables and instructors. They are responsible for ensuring the agreed programme is delivered successfully and to a high standard. Particular attention must be paid to the students' safety, welfare and overall course enjoyment. Horse Riding Assistants will support students in all aspects of their daily routine while with us and fall under the Course Assistant category.

All staff are responsible for ensuring the efficient operation of the centre. Our top priority is the safety of children and maintaining the highest standards. We require staff members to exhibit high personal standards and to be friendly, positive, and approachable while maintaining a professional and calm demeanour. Staff should be adept at handling sensitive situations, adhering to confidentiality and data protection guidelines, serving as good role models, maintaining professional boundaries and contributing to a positive summer school environment.

ACCOUNTABILITIES

- To understand the horse riding programme, as described in all Exsportise literature and ensure that this programme is correctly delivered to a high standard.
- To ensure student safety and well-being whilst off-site, including taking responsibility for student discipline.
- To provide assistance to the contracted stables.
- To ensure that any transport arrangements are made to take students to and from the stables (communicate with Administrators).
- To assist with looking after all Exsportise students, their welfare and happiness throughout their stay at camp.
- To assist with the evening events programme.
- To supervise students on weekend excursions and assist with student arrivals and departures at airports / Eurostar station

- To carry out mealtime supervision, wake-up and bedtime duties on a rota basis, which includes being responsible for the bed and fire registers.
- To supervise students during break times
- To support the Administrators, True Me and Events Managers with administrative duties as well as evening events preparations if required

ADDITIONAL DUTIES

- To be an active presence in the boarding houses outside of timetabled sessions (e.g. coaching sessions/ lessons/ evening events).
- Work with all staff to monitor meal times to ensure students are in attendance, eating well, and integrating well with other students.
- To attend daily staff meetings
- To follow guidelines outlined in the Staff Handbook and as explained by the Centre Manager.
- To help set up / pack up camp as required
- To carry out any other reasonable duties

PERSONAL SPECIFICATIONS

- Extensive experience in horse riding and stable management
- Pastoral / Welfare experience and first aid qualification desirable
- Responsible nature and able to set high standards
- Team working skills
- Good communication skills with people of all levels, and great interpersonal skills
- Approachable nature, enthusiastic, friendly and trustworthy
- Flexible and adaptable approach to working hours
- Professionalism: being of smart appearance appropriate to the role and using appropriate language
- Experience in working with children is preferred but not essential

WORKING CONDITIONS

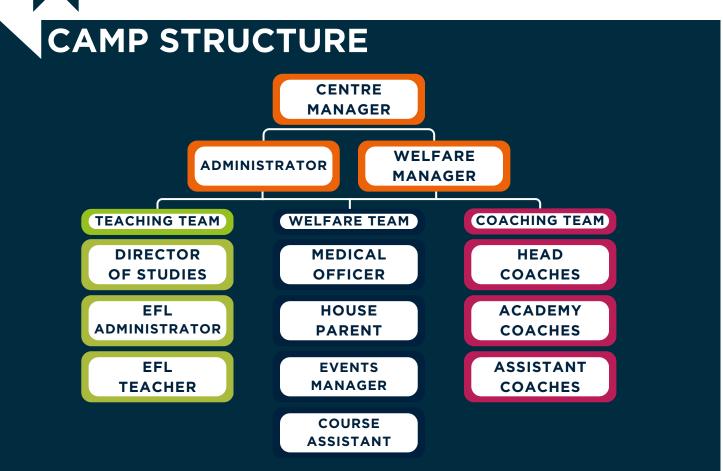
- You are entitled to one 24-hour period off per week, usually during the week.
- You will be asked to sign the 48-hour working week opt-out agreement.
- Due to the nature of the weekend activities (transfers and excursions), the working hours on Saturdays and Sundays are longer than during the week.
- You will be provided on-site accommodation, usually in single rooms with shared bathroom facilities.
- 3 buffet-style meals are provided by the schools' catering departments, and, by prior arrangement, most special dietary requirements can be catered for.
- As part of the onboarding process, you will be asked to attend an online meeting before our courses start.

EARN, LEARN, GROW

£630 per week
(£562 + 12.07% holiday pay)

£615 per week
(£549 + 12.07% holiday pay)

- Full board accommodation is provided (worth £69.93 per week)
- Two-day in-person induction, paid pro rata (incl. First Aid training)
- Gain experience working with international students
- Excellent Professional development opportunities



SAMPLE WEEK

The weekly rota and days off are scheduled by the Centre Manager and, based on the camp requirements, may change on a weekly basis. Any days off requests must be approved by Head Office / Centre Manager.

The example below highlights what a Horse Riding Assistant's daily routine may look like. Please note this is a sample only and may vary based on the requirements of the actual camp.

MONDAY - FRIDAY



08:45

Morning Meetings: receive your instructions for the day before ensuring all horse riding students are appropriately dressed and the minibus leaves on time for the stables

13:00

Lunch Duty (on rota basis): help organise the mealtime queue, ensure students are eating appropriately, are happy and considered by returning their trays and other items to the service counter

18:30-21:30

Evening Programme: be an active part in supervising students' free time before participating in the scheduled evening entertainment programme, such as Escape Rooms, Film Nights, Talent Show or Outdoor Widegames.



09:30-12:30

At the **stables**: ensure the stables are delivering the agreed programme to a high standard, that students are safe and are enjoying themselves



13:30 -18:30

Time off: have a rest in your room or make use of the stunning facilities and surrounding countryside



21:30-22:30

Bed Duty (on rota basis): help your House Parent to make sure all students have returned to the house, are winding down and are getting a good night's rest.

WEEKENDS Two Options



9:00-18:00 Student Arrivals & Departures

Help some of our students depart at an airport/train station or welcome new students and accompany them to camp



9:00-18:00 Excursions

Spend the day at Arsenal Stadium, Brighton, Cambridge, Bath or THORPE PARK. Depending on the ages of "your" students, the group size and free time (unsupervised time) varies

OUR POLICY ON ALCOHOL, SMOKING AND SUBSTANCE ABUSE

Given your role with children, the possession and consumption of alcohol and substance abuse is strictly prohibited on site or during working hours. Smoking, including the use of electronic nicotine delivery systems (ENDS) such as e-cigarettes, vapes etc. is only permitted in designated smoking areas and when off duty. Staff members are required to be in a condition that allows them to effectively supervise students at all times. Failure to adhere to these rules will be regarded as gross misconduct and may result in immediate dismissal.

For more information or to apply visit: www.exsportise.co.uk/summer-jobs



Accredited by the





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